

# Stop discrimination!

The Ombud for Equal Treatment  
offers advice and support



# Discrimination is forbidden!



**Discrimination** is the **disadvantageous treatment** of a person because of certain **characteristics**:

- sex /gender
- ethnicity or skin colour
- religion or belief
- age
- sexual orientation
- care work

**Harassment** is also a form of discrimination.

## Discrimination happens for example

- when a 55-year-old doesn't get a job because he is "too old"
- when a woman wearing a headscarf is being insulted at work
- when a man loses his job because he is homosexual
- when a family cannot rent an apartment because they come from abroad
- when a woman is being groped by her doctor
- when a man is discriminated against at work because he requests to take carer's leave

# Have you experienced discrimination?

## We provide advice and assistance!

- We explain your options to you.
- We inform you about your rights.
- We help you to access your rights.
- We document discrimination.

Please contact us when you feel discriminated against. We will discuss possible further steps.

There are 5 regional offices in Austria:

Vienna, Graz, Klagenfurt, Linz and Innsbruck

Contact us for a personal consultation by phone, e-mail or mail.

If required, we can organise interpretation services for your counselling session.

**Call our toll-free helpline: 0800 206 119**  
**[gleichbehandlungsanwaltschaft.gv.at](http://gleichbehandlungsanwaltschaft.gv.at)**

# You can take action!



**If you experience or observe  
discrimination:**

- inform yourself about your rights
- take notes
- gather evidence and documents
- talk to witnesses
- contact a person of confidence or the worker's council in your workplace

**Contact us.**

**We will readily support you.**

**Our services are cost-free  
and confidential.**



# Do you feel you have been discriminated against?

- because of your sex / gender
- because of your ethnicity or skin colour
- because of your religion or belief
- because of your age
- because of your sexual orientation
- because of your care work responsibilities

**You have a right to equal treatment!**



Call us toll-free **0800 206 119**



Contact us via our contact form

**[gleichbehandlungsanwaltschaft.gv.at](http://gleichbehandlungsanwaltschaft.gv.at)**



Report an incident using our  
**reporting and contact form**



Follow us for news and information on instagram:

**@wege\_zur\_gleichbehandlung**

## **Ombud for Equal Treatment**

### **Headquarters**

**Vienna, Lower Austria, Burgenland**

Leopold-Moses-Gasse 4/1/2, 1020 Wien

Phone: +43 1 53 20 244

E-mail: [gaw@bka.gv.at](mailto:gaw@bka.gv.at)

### **Regional Office Styria**

Südtiroler Platz 16, 8020 Graz

Phone: +43 316 720 590

E-mail: [graz.gaw@bka.gv.at](mailto:graz.gaw@bka.gv.at)

### **Regional Office Carinthia**

Kumpfgasse 25, 9020 Klagenfurt

Phone: +43 463 509 110

E-mail: [klagenfurt.gaw@bka.gv.at](mailto:klagenfurt.gaw@bka.gv.at)

### **Regional Office Upper Austria**

Martin-Luther-Platz 3 4020 Linz

Phone: +43 732 783 877

E-mail: [linz.gaw@bka.gv.at](mailto:linz.gaw@bka.gv.at)

### **Regional Office Tyrol, Salzburg, Vorarlberg**

Andreas-Hofer-Straße 6, 6020 Innsbruck

Phone: +43 512 343 032

E-mail: [ibk.gaw@bka.gv.at](mailto:ibk.gaw@bka.gv.at)

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